

**Approved****CERTIFICATE OF COMPLIANCE**

Western Reserve Interiors, Inc.
7777 Exchange Street, Suite 7
Cleveland, OH 44125

Effective Dates: 7/17/2017 through 01/13/2018

The Equal Opportunity Division of the Ohio Department of Administrative Services (Division) hereby issues Western Reserve Interiors, Inc. a Certificate of Compliance. The Certificate shall be in force for 180 days from the date of issuance.

Section 9.47 of the Revised Code requires the Division to review affirmative action programs and plans of each company desiring to participate on state-assisted construction contracts and determine whether that company has violated any affirmative action programs and goals for which that company was obligated to meet during the preceding five years. Based on the above-referenced review, the Division has found no such violation(s).

Please be advised that for Western Reserve Interiors, Inc. to maintain certification status, Western Reserve Interiors, Inc. must continue to ensure equal employment opportunities in accordance with applicable State and Federal EEO laws, rules, regulations and guidelines, and meet those contractual obligations for which Western Reserve Interiors, Inc. has agreed.

Gregory L. Williams
Deputy Director
State EEO Coordinator

Service, Support, Solutions for Ohio Government

The State of Ohio is an equal opportunity employer.

Equal Opportunity Division | 4200 Surface Road | Columbus, Ohio 43228
Phone 614-466-8380 | FAX 614-728-5628 | Web: www.das.ohio.gov/eod

John Kasich, Governor
Robert Blair, DAS Director
Gregory L. Williams, Deputy Director